

**Spiritual Gifts &  
Service  
Opportunities**

# Spiritual Gifts & Service Opportunities

## Leadership

Leadership aids the Church body by leading and directing members to accomplish the goals and Leadership motivates people to work together in unity toward common goals (Rom. 12:8).

- Host (Kidz)
- Storyteller (Kidz)
- Worship Leader (Kidz)
- Kidz Praise Director (Kidz)
- We Love St. Charles (Missions)
- Carpenters 4 Christ (Missions)
- Global Missions (Missions)

## Administration

Persons with the gift of administration lead the body by steering others to remain on task. Administration enables the body to organize according to God-given purposes and long-term goals (1 Cor. 12:28).

- Supplies/Activities (Kidz)
- Secretary (Kidz)
- International Student Ministry (Missions)
- Carpenters 4 Christ (Missions)
- Global Missions (Missions)

## Apostleship

The church sends apostles from the body to plant churches or be missionaries. Apostles motivate the body to look beyond its walls in order to carry out the Great Commission (1 Cor. 12:28; Eph. 4:11).

- Global Missions (Missions)

## **Teaching**

Teaching is instructing members in the truths and doctrines of God's Word for the purposes of building up, unifying, and maturing the body (1 Cor. 12:28; Rom. 12:7; Eph. 4:11).

- Middle School Life Group Leader (Students)
- High School Life Group Leader (Students)
- High School Origins Group Leader (Students)
- International Student Ministry (Missions)
- Carpenters 4 Christ (Missions)
- Global Missions (Missions)

## **Knowledge**

The gift of knowledge manifests itself in teaching and training in discipleship. It is the God-given ability to learn, know, and explain the precious truths of God's Word. A word of knowledge is a Spirit-revealed truth (1 Cor. 12:28).

- International Student Ministries (Missions)
- Global Missions (Missions)

## **Wisdom**

Wisdom is the gift that discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of the body (1 Cor. 12:28).

- Middle School Life Group Leader (Students)
- High School Life Group Leader (Students)
- High School Origins Group Leader (Students)
- Prayer Group (1<sup>st</sup> Impressions)
- Global Missions (Missions)

## **Prophecy**

The gift of prophecy is proclaiming the Word of God boldly. This builds up the body and leads to conviction of sin. Prophecy manifests itself in preaching and teaching (1 Cor. 12:10; Rom. 12:6).

## **Discernment**

Discernment aids the body by recognizing the true intentions of those within or related to the body. Discernment tests the message and actions of others for the protection and well-being of the body (1 Cor. 12:10).

- High School Life Group Leader (Students)
- Prayer Group (1<sup>st</sup> Impressions)
- We Love St. Charles (Missions)

## **Exhortation**

Possessors of this gift encourage members to be involved in and enthusiastic about the work of the Lord. Members with this gift are good counselors and motivate others to service.

Exhortation exhibits itself in preaching, teaching, and ministry (Rom. 12:8).

- Greeter Escort (Kidz)
- Kidzlife Group Leader (Kidz)
- Special Focus 1-on-1 (Kidz)
- Host (Kidz)
- Storyteller (Kidz)
- Worship Leader (Kidz)
- Kidz Praise Director (Kidz)
- Worship/Arts Group Leader (Kidz)
- High School Life Group Leader (Students)
- Parking Attendant (1<sup>st</sup> Impressions)
- Greeters (1<sup>st</sup> Impressions)
- Information Center Attendant (1<sup>st</sup> Impressions)
- Information Center Runner (1<sup>st</sup> Impressions)
- Usher (1<sup>st</sup> Impressions)
- Stephen Ministry (Care)
- Global Missions (Missions)

## **Shepherding**

The gift of shepherding is manifested in persons who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, the gift is not limited to a pastor or staff member (Eph. 4:11).

- Kidzlife Group Leader (Kidz)
- Middle School Life Group Leader (Students)
- High School Life Group Leader (Students)
- High School Origins Group Leader
- Christian Activities Center (Missions)
- Global Missions (Missions)

## **Faith**

Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1 Cor. 12:9).

- Kidzlife Group Leader (Kidz)
- Special Focus 1-on-1 (Kidz)
- Usher (1<sup>st</sup> Impressions)
- Prayer Group (1<sup>st</sup> Impressions)
- We Love St. Charles (Missions)
- Carpenters 4 Christ (Missions)
- Global Missions (Missions)

## **Evangelism**

God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship (Eph. 4:11).

- We Love St. Charles (Missions)
- International Student Ministries (Missions)
- Christian Activities Center (Missions)
- Carpenters 4 Christ (Missions)
- Global Missions (Missions)

## **Service/Helps**

Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. Christians with this gift do no mind working behind the scenes (1 Cor. 12:28; Rom. 12:7).

- Greeter Escort (Kidz)
- Preschool Small Group Leader (Kidz)
- Tech Team (Kidz)
- Supply/Activities (Kidz)
- Build/Paint/Design (Kidz)
- Worship/Arts Group Leader (Kidz)
- Secretary (Kidz)
- CHURCH Café Worker (Students)
- Camera Operators/Directors (Worship)
- Computer Graphics Operator (Worship)
- Video Creation Team (Worship)
- Parking Attendant (1<sup>st</sup> Impressions)
- Greeters (1<sup>st</sup> Impressions)
- Information Center Attendant (1<sup>st</sup> Impressions)
- Information Center Runner (1<sup>st</sup> Impressions)
- Usher (1<sup>st</sup> Impressions)
- Shuttle Driver (1<sup>st</sup> Impressions)
- Stephen Ministry (Care)
- We Love St. Charles (Missions)
- International Student Ministries (Missions)
- Christian Activity Center (Missions)
- Carpenters 4 Christ (Missions)
- Global Missions (Missions)

## **Mercy**

Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift aid the body by empathizing with hurting members. They keep the body healthy and unified by keeping others aware of the needs within the church (Rom 12:8).

- Preschool Small Group Leader (Kidz)
- Kidzlife Group Leader (Kidz)
- Special Focus 1-on-1 (Kidz)
- CHURCH Café Worker (Students)
- Stephen Ministry (Care)
- We Love St. Charles (Missions)
- Christian Activities Center (Missions)
- Global Missions (Missions)

## **Giving**

Members with the gift of giving give freely and joyfully to the work and mission of the body. Cheerfulness and liberality are characteristics of individuals with this gift (Rom. 12:8).

- We Love St. Charles (Missions)
- International Student Ministries (Missions)
- Christian Activities Center (Missions)
- Carpenters 4 Christ (Missions)
- Global Missions (Missions)

## **Hospitality**

Those with this gift have the ability to make visitors, guest, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1 Pet. 4:9).

- CHURCH Café Worker (Students)
- Parking Attendant (1<sup>st</sup> Impressions)
- Greeters (1<sup>st</sup> Impressions)
- Information Center Attendant (1<sup>st</sup> Impressions)
- Information Center Runners (1<sup>st</sup> Impressions)
- Usher (1<sup>st</sup> Impressions)
- Stephen Ministry (Care)
- We Love St. Charles (Missions)
- International Student Ministries (Missions)
- Christian Activities Center (Missions)
- Carpenters 4 Christ (Missions)



## Service Opportunity Guide

### Harvester Kidz (Preschool and Children)

1. **\*Greeter/Escort** – Serves with the best attitudes! Greeters check in families using Kiddosafe Child Check-In System. Escorts make sure every guest has a personal guide to make their 1<sup>st</sup> visit safe, pleasant, and memorable.

**Times:** Sundays 8:30 am to 10:30 am  
or 10:30 am to 12:30 pm

**Spiritual Gifts:** Service/Helps, Exhortation, Hospitality

**Level:** 1

2. **\*Preschool Small Group Leader** – Helps create a safe and meaningful experience for our youngest children. Teaches three basic truths: God made me, God loves me, and God wants to have a life-long relationship with me. Leaders consistently care for an assigned group of children and connect with families.

**Times:** Sundays 8:30 am to 10:30 am  
or 10:30 am to 12:30 pm

**Spiritual Gifts:** Service/Helps, Mercy

**Level:** 1

3. **\*Kidzlife Group Leader** – Leads small group of elementary age children to engage in meaningful relationships. Facilitates discussion and activities to help children apply Biblical truth to everyday life.

**Times:** Sundays 8:45 am to 10:30 am  
or 10:30 am to 12:15 pm

**Spiritual Gifts:** Shepherding, Exhortation, Faith, Mercy

**Level:** 2

- 4. \*Special Focus One-On-One** – Loves working with kids who have special needs. Becomes a special friend to these kids to make Sunday their BEST day of the week!  
**Times:** Sundays 8:45 am to 10:45 am  
or 10:30 am to 12:30 pm  
**Spiritual Gifts:** Exhortation, Faith, Mercy  
**Level:** 2
- 5. \*Host** – Comfortable speaking in front of children, serves as emcee during large group. Welcomes kids, communicates announcements, facilitates transitions, guides games, and introduces the Bible story. (Requires script memorization.) Background in drama or public speaking desirable.  
**Times:** Sundays 8:30 am to 10:30 am  
or 10:15 am to 12:15 pm  
**Spiritual Gifts:** Exhortation, Leadership  
**Level:** 3
- 6. \*Storyteller** – Communicates the Bible story in a creative, memorable and attention grabbing way. Memorization of key points to drive home “bottom line”. (Requires script memorization.) Background in drama or public speaking desirable.  
**Times:** Sundays 8:30 am to 10:30 am  
or 10:15 am to 12:15 pm  
**Spiritual Gifts:** Exhortation, Leadership  
**Level:** 3
- 7. \*Worship Leader** – Leads the entire room with the assistance of OUTLOUD (children’s worship teams) in a meaningful, expressive time of worship through music and movement. Background in music is desirable.  
**Times:** Sundays 8:30 am to 10:30 am  
or 10:15 am to 12:15 pm  
**Spiritual Gifts:** Exhortation, Leadership  
**Level:** 2

- 8. \*Tech Team** – Provides audio, video, and computer graphic to support all environments. Assists in the weekly set-up of pro-presenter to make the service appealing to children. Strong computer skills and/or working knowledge of audio console are a plus.  
**Times:** Sundays 8:30 am to 10:30 am  
or 10:30 am to 12:30 pm  
**Spiritual Gifts:** Service/Helps  
**Level:** 2
- 9. Supplies/Activities** - Prepares activities for Kidzlife group leaders to ensure the Kidzlife group leaders can focus on the lesson, no gathering supplies.  
**Times:** 1<sup>st</sup> Tuesday of the month during the day  
**Spiritual Gifts:** Service/Helps, Administration  
**Level:** 1
- 10. Builders/Painters/Designers** – Designs, builds, or paints to create high impact set pieces and backgrounds for our children’s environments.  
**Times:** Varies  
**Spiritual Gifts:** Service/Helps  
**Level:** 2

## **Kidz Praise/Children's Choir**

- 1. \*Director** – Leads an individual choir and plan large and small group activities using provided curriculum. Prepares and chooses songs that encourage kids to begin and grow their relationship with Christ. Meets with other directors throughout the year to provide a loving, nurturing, praise-making environment for the kids.  
**Times:** Wednesdays from Sept-May, 6:15 to 7:30 pm  
**Spiritual Gifts:** Leadership, Exhortation  
**Level:** 3
- 2. \*Small Group Leader** – Leads children in small group musical activities and supports director during large group time. Enjoys discipling children and engaging them in using music to worship and praise. Background in music is desired but not necessary.  
**Times:** Wednesdays from Sept-May, 6:15 to 7:30 pm  
**Spiritual Gifts:** Leadership, Exhortation  
**Level:** 3
- 3. \*Worship Arts Group Leader** – Leads small group musical activities for 2<sup>nd</sup> through 5<sup>th</sup> grade students. Activities include instruments, creative movement, puppets, and more. Musical background preferred, but not necessary in some of the small groups.  
**Times:** Wednesdays from Sept-May, 6:15 to 7:30 pm  
**Spiritual Gifts:** Service/Helps, Exhortation  
**Level:** 2
- 4. \*Secretary** – Greets children and parents as they come into choir. Keeps attendance and serves as liaison for directors and parents.  
**Times:** Wednesdays from Sept-May, 6:15 to 7:30 pm  
**Spiritual Gifts:** Administration, Service/Helps  
**Level:** 1

5. **\*Kidz Praise Tech Team** – Supports the technical needs for 4 services in the choir year. PowerPoint, video, and audio console skills preferred.  
**Times:** Fall Sing, Christmas Service, Kidz Praise Night, Spring Program  
**Spiritual Gifts:** Service/Helps  
**Level:** 3

## Students (Middle School, High School)

1. **\*Middle School Life Group Leader** – Works in groups of 3 or more leaders with specific groups that are broken up by grade and gender. Great middle school life group leaders all share one thing in common: they love students and deeply desire to see them fall in love with God. Life groups are discussion based, curriculum reflects this. Life group leaders are less teachers and more facilitators as students learn what it means to follow Christ.

**Times:** Sundays 9:00 am to 10:20 am and  
Wednesdays 6:15 pm to 7:30 pm

**Spiritual Gifts:** Shepherding, Teaching, Wisdom

**Level:** 3

2. **\*CHURCH Café Worker** – Supports mid-week middle school large group program, CHURCH, by selling snacks in the café. Great café workers love students and deeply desire to see them fall in love with God. Interact with students who need positive, caring adult influence in their lives.

**Times:** Wednesdays 6:15 pm to 7:30 pm

**Spiritual Gifts:** Service/Helps, Hospitality, Mercy

**Level:** 1

3. **\*High School Life Group Leader** – Works in groups of 3 or more leaders with specific groups that are broken up by grade and gender. Great high school life group leaders all share one thing in common: they love students and deeply desire to see them fall in love with God. Life groups are discussion based, and our curriculum reflects this. Life group leaders are less teachers and more facilitators as students learn what it means to follow Christ.

**Times:** Sundays 9:00 am to 10:20 am

**Spiritual Gifts:** Shepherding, Teaching, Wisdom

**Level:** 3

- 4. \*High School Origins Group Leader** – Works in a group of 3 or more leaders with specific groups that are broken up by grade. Great high school origins group leaders all share one thing in common: they love students and deeply desire to see them fall in love with God. Origins groups are discussion based and focus on different topics depending on grade:

**9** – Biblical Manhood/Womanhood

**10** – Gospel Life Application Topics

**11** – Christian Catechism/Understanding Your Faith

**12** – Christian Catechism/Preparing for College

Origins group leaders are less teachers and more facilitators as students learn what it means to follow Christ.

**Times:** Sundays 5:15 pm to 7:15 pm during school year

**Spiritual Gifts:** Shepherding, Teaching, Wisdom

**Level:** 3

## **College-Aged Ministry**

- 1. Sojourn Hospitality** - Supports Tuesday night Sojourn program, by serving snacks and/or beverages in the café. Great café workers love students and deeply desire to see them fall in love with God. Interact with students who need positive, caring adult influence in their lives.

**Times:** Tuesdays 7:30 pm to 10:00 pm

**Spiritual Gifts:** Service/Helps, Hospitality, Mercy

**Level:** 1



## Worship

- 1. Camera Operators/Directors** – If you have a great eye for capturing live events on camera, this is a great place to serve!  
**Times:** Sundays 8:45 am to 12:15 pm (once a month)  
**Spiritual Gifts:** Service/Helps  
**Level:** 1
- 2. Computer Graphics Operator** – This person runs lyrics and message slides as well as videos during our worship services.  
**Times:** Sundays 7:15 am to 12:15 pm (once a month)  
**Spiritual Gifts:** Service/Helps  
**Level:** 1
- 3. Video Creation Team** – Work with a creative team to develop videos capturing stories for use in our worship services. People on this team need to be both creative and technical.  
**Times:** Varies; team will meet once to twice per month  
**Spiritual Gifts:** Service/Helps  
**Level:** 2

## First Impressions

- 1. Parking Attendant** – Assists visitors and members alike as their positive first impression. We make it our mission to make a good first impression 'from the street to the seat'. They should be available to direct traffic outside on the parking lot.  
**Times:** Sundays 10:10 am to 10:55 am  
**Spiritual Gifts:** Hospitality, Service/Helps, Exhortation  
**Level:** 1
- 2. Greeters** – Welcomes members and visitors to the church, holds the doors, and shake hands. Smiling people greet at the front and side doors. There are outdoor greeters who open doors and help people out of their cars and indoor greeters who help direct and say a friendly hello upon arrival.  
**Times:** Sunday 7:45 am to 11:00 am  
**Spiritual Gifts:** Hospitality, Service/Helps, Exhortation  
**Level:** 1
- 3. Information Center Attendant** – Monitors the information counter in the atrium during Sunday morning services. Their task is to offer information about the classes being offered using the lists that are posted, answer questions about ministries, and point people to classrooms.  
**Times:** Sundays 8:45 am to 10:45 am and/or  
10:30 am to 12:15 pm  
**Spiritual Gifts:** Hospitality, Service/Helps, Exhortation  
**Level:** 1
- 4. Information Center Runner** – Takes visitors to classrooms before each Sunday service using their most friendly disposition. Should be capable of learning the church layout and able to walk long distances.  
**Times:** Sundays 8:30 am to 9:15 am and  
10:15 am to 11:00 am  
**Spiritual Gifts:** Hospitality, Service/Helps, Exhortation  
**Level:** 1

- 5. Usher** – Helps walk people to seats, offers them a bulletin, and gives a friendly greeting at the auditorium entrances. They also take offering. This important role completes the loop of making a good first impression from the 'street to the seat'.

**Times:** Sundays 8:30 am to 10:45 am and  
10:30 am to 12:15 pm  
(plus offering time during service)

**Spiritual Gifts:** Hospitality, Service/Helps, Exhortation

**Level:** 1
  
- 6. Prayer Group Member** – Divides up into teams and takes an area of seats to pray over silently and cover our worship center in prayer. On Sunday mornings prior to the first service, we need prayer warriors to walk through the auditorium praying for our service, the pastor, and our church.

**Times:** Sundays 8:30 am to 8:50 am

**Spiritual Gifts:** Faith, Wisdom, Discernment

**Level:** 2
  
- 7. \*Shuttle Van Driver** – Drives attendees from the parking lots to the Realm to the main building. Requires CDL license (air brake desirable). Must agree to state motor vehicle check.

**Times:** Sundays 8:30 am to 9:20 am or  
10:15 am to 11:05 am

**Spiritual Gifts:** Service/Helps

**Level:** 2

## Care

1. **\*Stephen Minister** – Stephen Ministry equips lay people to provide confidential, one-to-one care to individuals who are experiencing difficulties in their lives. A person must go through 50 hours of training to become a Stephen Minister.

**Times:** 2<sup>nd</sup> Sunday each month 5:00 pm; once you receive a care receiver you will need to meet with that person an hour each week.

**Spiritual Gifts:** Mercy, Exhortation

**Level:** 3

## Missions

- 1. We Love St. Charles** – WLSC is a church-wide, ongoing, community outreach effort being implemented through our Life Groups and Bible Studies. It includes initiatives throughout the year such as Coats for Kids, our necessities drive, and Backpacks for Kids, our donation drive. Our goal is that our Life Groups and Bible Studies would come alongside a family to help them achieve long-term restoration and introduce them to the Gospel of Christ.  
**Prerequisite:** Life Group or Bible Study Membership  
**Times:** Ongoing commitment of Life Groups and Bible Studies; times vary  
**Spiritual Gifts:** Leadership, Administration, Discernment, Faith, Evangelism, Service/Helps, Mercy, Giving, Hospitality  
**Level:** 2
- 2. International Student Ministry** – Serves the 850+ international students at Lindenwood University through transportation, housing, and monthly activities. We have ongoing needs to serve the students throughout the year, but the best way to get involved is through building relationships with the students. We hope to make disciples of the nations right here in St. Charles.  
**Times:** Varies throughout the year; encouraged to serve once a month  
**Spiritual Gifts:** Administration, Teaching, Knowledge, Evangelism, Service/Helps, Giving, Hospitality  
**Level:** 2
- 3. \*Christian Activities Center** – Provides activities and educational opportunities for underprivileged kids. The Christian Activities Center is an after-school center in the Samuel Gompers Housing Projects, which provides a safe Christ-centered environment for kids in East St. Louis.  
**Prerequisite:** Life Group or Bible Study Membership  
**Times:** Tuesdays 5:00 pm to 8:30 pm or after school all week  
**Spiritual Gifts:** Leadership, Teaching, Shepherding, Evangelism, Service/Helps, Mercy, Giving, Hospitality  
**Level:** 2

- 4. First Steps Back Home** – A Faith-based, Christian homeless ministry primarily serving critical, chronic, temporary, transient, and working, single homeless males (and families) in St. Charles. Provides meals.  
**Prerequisite:** Life Group or Bible Study Membership  
**Times:** Varied  
**Spiritual Gifts:** Evangelism, Service/Helps, Mercy, Giving, Hospitality  
**Level:** 2
- 5. Our Lady's Inn** – Provides pregnant women and their children shelter and hope for a new life through humble acts of love. Needs donations, project work, and volunteer acts of service.  
**Prerequisite:** Life Group or Bible Study Membership  
**Times:** Varied  
**Spiritual Gifts:** Leadership, Shepherding, Service/Helps, Mercy, Giving, Hospitality  
**Level:** 1
- 6. Sparrow's Nest** – Provides a Christ-centered shelter and educates homeless, pregnant, and parenting young women by providing a wide range of services that empower them to make positive and healthy life decisions for themselves and their babies. Needs fundraising assistance until facility opens.  
**Prerequisite:** Life Group or Bible Study Membership  
**Times:** Varied  
**Spiritual Gifts:** Faith, Administration, Service/Helps, Mercy, Giving, Discernment  
**Level:** 1

- 7. Powell Terrace Food Pantry** – Provides food and clothing to St Charles County residents. Located in the St Charles City (Powell Terrace) area, they request help organizing, especially on postal and Girl Scout delivery days.  
**Prerequisite:** Life Group or Bible Study Membership  
**Times:** Monday, Wednesday, Friday mornings or special events  
**Spiritual Gifts:** Evangelism, Service/Helps, Mercy, Giving, Hospitality, Administration  
**Level:** 1
- 8. Carpenters 4 Christ** – Serves our mission partnerships through building churches and serving locally through We Love St. Charles. This talented group takes one trip every year, and aligned with our church's values we are expanding this ministry's activities to also serve locally. Only requires people who are willing to learn and work hard.  
**Times:** Ongoing plus summer annual trip  
**Spiritual Gifts:** Leadership, Administration, Faith, Evangelism, Service/Helps, Giving, Hospitality  
**Level:** 1
- 9. Global Missions** – Serves by assisting in the work of our church's global mission partners to those who have no access to the Gospel through prayer, sending teams, ministry projects, and missionary support. We are committed to 5-7 short-term trips annually and also send long-term missionaries out through our Sent Missionary Training Program. We also have prayer events, Missions Life Groups, and Missions Conferences throughout the year.  
**Times:** Trips throughout the year; check web or Information Center for more details  
**Spiritual Gifts:** Leadership, Teaching, Knowledge, Exhortation, Faith, Evangelism, Apostleship, Service/Helps, Mercy, Giving  
**Level:** 2

(\* ) Denotes Background screening with possible interview required.

**Level Descriptor**

- 1 – Entry level, minimal preparation time
- 2 – Moderate experience, some preparation required
- 3 – Advanced time commitment



## First Baptist Church Harvester Staff

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